Work Activity	Rodent Treatment
Personnel Involved:	Pest Technicians
Job Location:	All locations
Last Updated:	1/9/20

Company Name	SWOT Pest Services
Address 15 Veronica Street, Cardiff, 2285	
ABN	69 329 636 978

SWMS Developed and Authorised by:									
NameCraig JonesPositionDirector									
Phone	(02) 49543620	Mobile	0405 533 685						
Signature	C. Jons.								

Plant, equipment and tools that <u>may</u> be used	Torch Rodent Box Key

Hazardous substances that <u>may</u> be used or handled (MSDS	Ditrac All-Weather Blox Rodenticide
available for all listed)	

PPE Gear to be used	Hard Hat	
	Safety boots	\checkmark
	High vis clothing	
	Gloves	\checkmark
	Hearing protection	
	Safety glasses	\checkmark
	UV cream	
	Dust masks	
	30+ Sunscreen	\checkmark
	Overalls	\checkmark
	Respirator	\checkmark
	Other:	
Hazards to Consider	Fall from ladder	\checkmark
	Fall from heights	
	Fall from scaffold	
	Contact with electricity	
	Falling objects	



Collapse	
Slips, trips and falls	\checkmark
Manual handling	\checkmark
Exposure to noise	
Struck by moving plant	
Inhalation of dust or	\checkmark
fumes	
Cuts	
Other:	

The following risk assessment is based on the below scale:

		How likely is it to be serious? NOTE: If a hazard is rated 1, 2 or 3, take action immedia							
	What damage could it cause?	Very likely (could happen anytime)	Likely (could happen sometimes)	Unlikely (could happen, but only rarely)	Very unlikely (could happen, but probably never will)				
Risk Table	Death or permanent disability	1	1	2	3				
Risk ⁻	Long term illness or serious injury	1	2	3	4				
	Medical attention and several days off work	2	3	4	5				
	First aid needed	3	4	5	6				



Step	Activity	Hazard Identification	Initial Risk Rating (1-6)	Controls Implemented	Revised Risk Rating (1-6)	Person Responsible
1	Preparing to drive vehicle to site.	Unsafe vehicle, unsecured items on vehicle tray.	2	Ensure regular maintenance checks are carried out to the vehicle. Ensure all loose items are secure. Ensure all chemical is transported in accordance to manufacturers' guidelines.	6	Technician assigned job. Management of SWOT Pest Services
		Unlicensed driver.		Manager to ensure regular checks are carried out to ensure all licenses are current.		r est Services
	Equipment Check e.g. PPE	Damaged or incorrect PPE, e.g. damaged hoses, pumps.		Regular checks to all equipment and supplies. Manager to sign a completed safety check list.		Technician assigned job.
2		Limited supply of disposable gloves and soap/sanitiser	4	Manager and technician to ensure supply of gloves and sanitiser is present. Supply issues are to be communicated immediately.	6	Management of SWOT Pest Services
3	Parking of Vehicle	Vehicle obstructing traffic, pedestrians, emergency vehicle access.	2	Ensure vehicle is parked safely, do not obstruct traffic,	5	Technician assigned
3		Vehicle not secured.	4	pedestrians, emergency vehicles etc, and is secured	5	job.



		Unauthorised personnel near work area.	3	Ensure a risk assessment is carried out.	5	
		Lack of Knowledge of the work site.	6	Ensure a site inspection is carried out to ensure SWOT's technician is aware of all site specific safety requirements.	6	
		The presence of traffic, pedestrians, animals.	3	Ensure it is safe to proceed onto site.	5	
4	4 Safely Entering Site	Unaware of current measures in place to protect from COVID-19	3	Management to ensure all current measures and expectations have been communicated to assigned technician. Technician is to wash hands with soap and water for 20 seconds/sanitise, wear disposable gloves and wear respirator prior to entry and touching any surface.	5	Technician assigned job.
5	Site Risk Assessment	Unauthorised personnel in close proximity to work area. The potential to slip, trip and/or fall.	4	Ensure a site specific risk assessment is carried out to ensure all potential hazards are identified and the site is safe to commence task.	5	Technician assigned job.
		Animals on site, e.g. dog, cat, birds.	6	Have animals/pets removed from the area being treated.	6	



		Incorrect PPE used.	4	Ensure all PPE used is correct for the task being performed.	5	
		Potential for social distancing of more than 2 metres to not be adhered to.	3	Technician to abort job if social distancing minimum distances not adhered to.	4	
		The presence of unauthorized personnel.	4	Ensure a site specific risk assessment is carried out to	5	
	Removal of Equipment from vehicle	The obstruction of traffic, pedestrians, emergency vehicles access.	4	ensure all potential hazards are identified and the site is safe to commence task.	6	- Technician assigned
6		Incorrect equipment used to perform task.	5	Ensure all PPE used is correct for the task being performed.	5	job.
		The potential to slip, trip and/or fall.	5	Ensure equipment is positioned safely and signs put up to notify of need for caution as necessary.	6	
		Non target species	2	Carry out a site inspection to determine if non target species are at risk. Ensure all relevant MSDS information is explained to property owner.	5	-
7	Application of Pesticide	Tampering	2	It is important that when rodent baiting is to be carried out it is essential to ensure the safety of the public staff, the environment and non-target species. Therefore where baiting is required in external	5	- Technician assigned job



				or vulnerable areas it is important to only use tamper resistant, secured lockable bait stations. Ensure all products used are stored securely throughout service.		
		Spillage	2	Ensure correct amounts are used. Do not over fill bait boxes. Do not leave open containers of products unsecured.	5	
		Slips, trips and spills.	4	Ensure work area is free of obstacles.	5	
8	Completion of Service	Non removal of all service equipment and product	3	All equipment is removed and returned to vehicle and correctly secured. All empty containers removed and disposed of in accordance to manufacturers' guidelines. All signage removed. Wash hands thoroughly for at least 20 seconds.	5	Technician assigned job.
		Transfer of contaminants	3	Relevant personnel informed of the completion of task and the correct procedures explained whilst pesticides are present. All paper work completed.	5	Technician assigned job.



			Service records are to be signed by the client with their own pen. Clients are not to sign the report on the technician's app so as to avoid contact with phone screen.		
	Contact with Cash and cheque payments	3	Digital payments (credit cards and direct deposits) are encouraged at time of booking. Should cash/cheque be the only option contact should be limited through either disposable gloves, safe storage such as envelope or snap lock bag and hand washing procedures after.	5	
	Risk of transferring contaminated surfaces to work vehicle	3	Remove gloves and thoroughly wash hands/sanitise prior to touching face, phone, exterior of work vehicle and interior areas of work vehicle.	5	

